

PEOPLE POWER...

It takes a highly motivated, well-rounded, and experienced cadre of professionals to excel in so many areas of technical diversity. Our personnel bring a wealth of knowledge to each assigned task; detailed knowledge gained via a wide variety of practical experiences as well as formal academics such as:



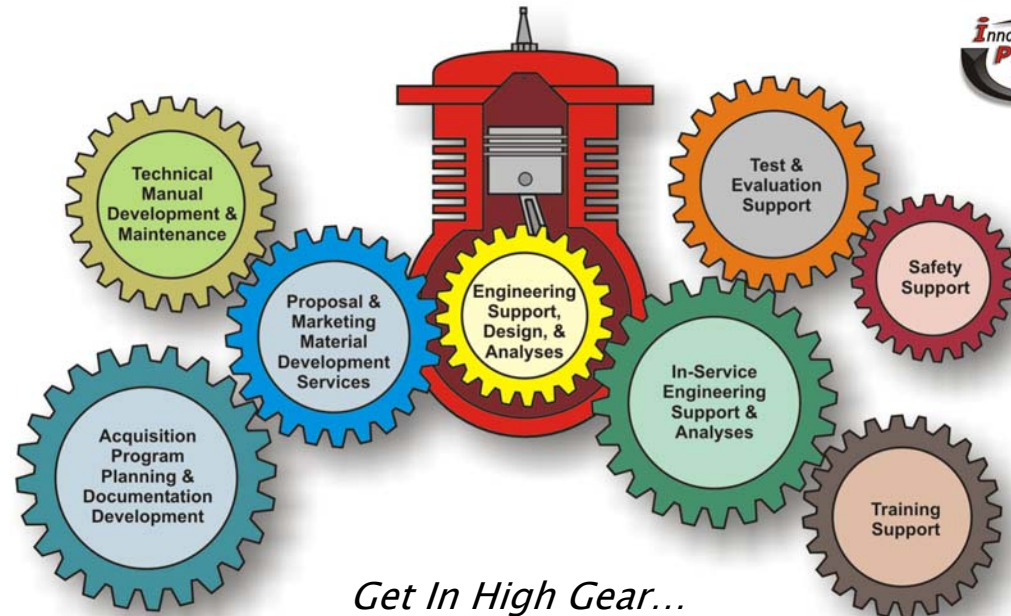
PRACTICAL EXPERIENCES

- Civil Service, Over 50 years:
 - Engineering/Technical Analyst
 - Project Manager
 - Planning and Acquisitions Chief
 - Configuration Management Chief
 - Assessment Office Head
- U.S. Air Force, Over 25 years:
 - Nuclear and Conventional Munitions Technician
 - Master Instructor and Course Supervisor
 - Quality Control Officer in Charge (OIC)
 - Safety OIC
- U.S. Navy, Over 75 years:
 - Undersea Mines Assembly Officer/Technician
 - Executive Officer
 - Mine Warfare Instructor
 - Explosive Ordnance Disposal (EOD) Instructor
 - Royal Australian Navy (RAN) EOD Instructor
 - RAN Mine Warfare Instructor
 - Fleet Liaison, Mine Warfare Engineering
 - Department Head
- Corporate, Over 25 years:
 - Test and Evaluation Technician
 - Design and Reliability Engineer
 - Management Solutions/Services Manager
 - Information Technology



REPRESENTATIVE DEGREES

- Master of Science, Engineering
- Master of Business Administration (MBA)
- Master of Arts (MA), Management
- MA, Public Administration
- Bachelor of Science (BS), Education
- BS, Electrical Engineering
- BS, Industrial Engineering
- BS, Mechanical Engineering
- BS, Aerospace and Ocean Engineering



*Get In High Gear...
With IPS Technical Services!*

We provide independent **Engineering Support, Design, and Analyses** on such things as weapon system effectiveness, force levels, test set design, reliability and readiness assessments, and manufacturing and maintenance process evaluations.

Our **In-Service Engineering Support & Analyses** efforts include a wide variety of engineering, analysis, and logistics support for in-service Department of Defense Littoral Mine Warfare and Mine Countermeasures at Naval Surface Warfare Center-Panama City.

IPS has a very high success rate with its **Proposal & Marketing Material Development** work. Winning proposals have been generated for both hardware and service companies involving in-depth technical research, graphics design, an "eye-catching" layout, and professional printing. We also provide independent proposal review services.

We have extensive experience in **Acquisition Program Planning & Documentation Development** to include detailed scheduling, testing and safety requirements, integrated logistics, etc.

We provide expert **Technical Manual Development & Maintenance** support to U.S. Navy, U.S. Air Force, and commercial customers in a variety of formats, including Word, PDF, and Ventura. We've also developed interactive electronic Technical Manuals.

Our **Test & Evaluation Support** includes the development of test requirements, test plans, schedules, test design, and detailed test reports. We understand Department of Defense testing.

IPS **Safety Support** includes developing safety planning and hazard analyses recommendations, primarily for Department of Defense weapon systems. We have supported programs successfully appearing before U.S. Navy and U.S. Army explosive safety/fuse boards.

We provide full-scale **Training Support** in the form of professional course curriculum materials, lesson plans, presentations, etc. for your use. Or, our experienced staff can provide lecture and/or hands-on training for a wide variety of subjects.

Our Company

Innovative Professional Solutions, Incorporated (IPS) provides high quality professional services to both commercial and Department of Defense Partners. IPS professionals provide expertise within three cross-functional Divisions: Information Technology (IT), Organizational Performance Improvement (OPI), and Technical Services (TS). Guided by our Corporate Vision, IPS improves organizational and project performance for our Partners.



Technical Services

Project performance determines success in today's business environment. With multiple projects among shared resources, organizations may find their performance lacking. IPS provides a broad range of engineering, logistic, documentation, and technical services designed to improve project performance.

Mission Statement

"IPS improves project performance through innovative and effective Technical Solutions."

IPS supports its TS Mission by:

- Designing solutions that support our Partners' mission and goals.
- Empowering our Partners with the ability to continually improve their performance.
- Ensuring our workforce is equipped with the best available tools and training.

"Honesty and Integrity are the foundation of all decisions we make."

Is your organization performing up to *and beyond* expectations?

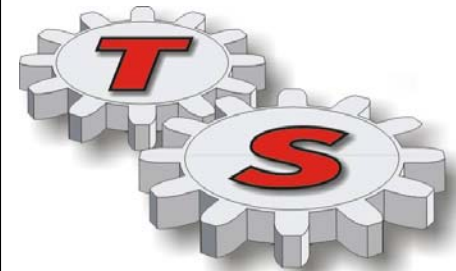
**IPS Improves
Organizational Performance**

***Innovative
Professional
Solutions, Inc.***

For more information about IPS services:
Call (850) 249-1536
E-mail: Info@IPSincorporated.com

Or, visit us at:
www.IPSincorporated.com

TECHNICAL SERVICES



Innovative Professional Solutions, Inc.
8317 Front Beach Road, Suite 17D2
Panama City Beach, Florida 32407
(850) 249-1536 ■ (850) 249-1539 (FAX)

www.IPSincorporated.com